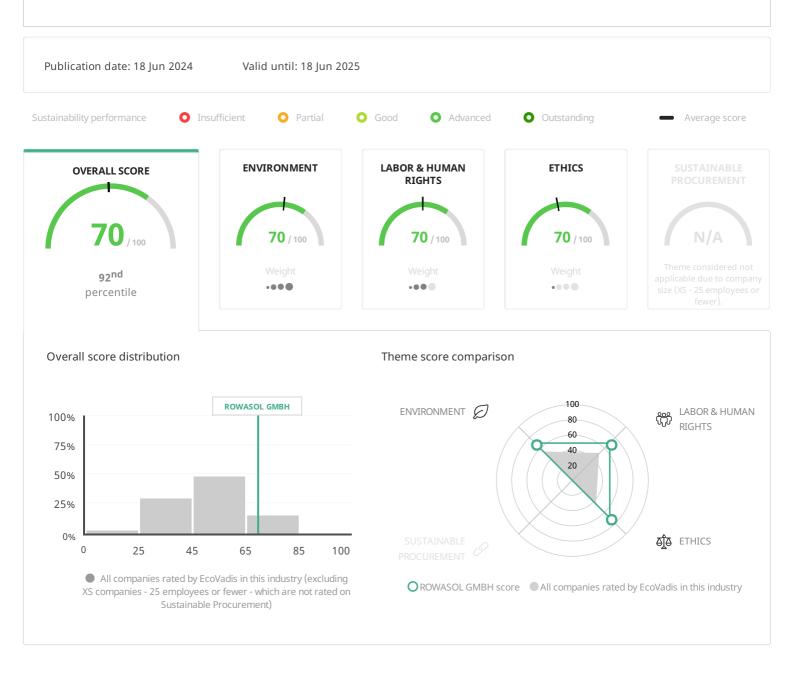
## **ROWASOL GMBH**

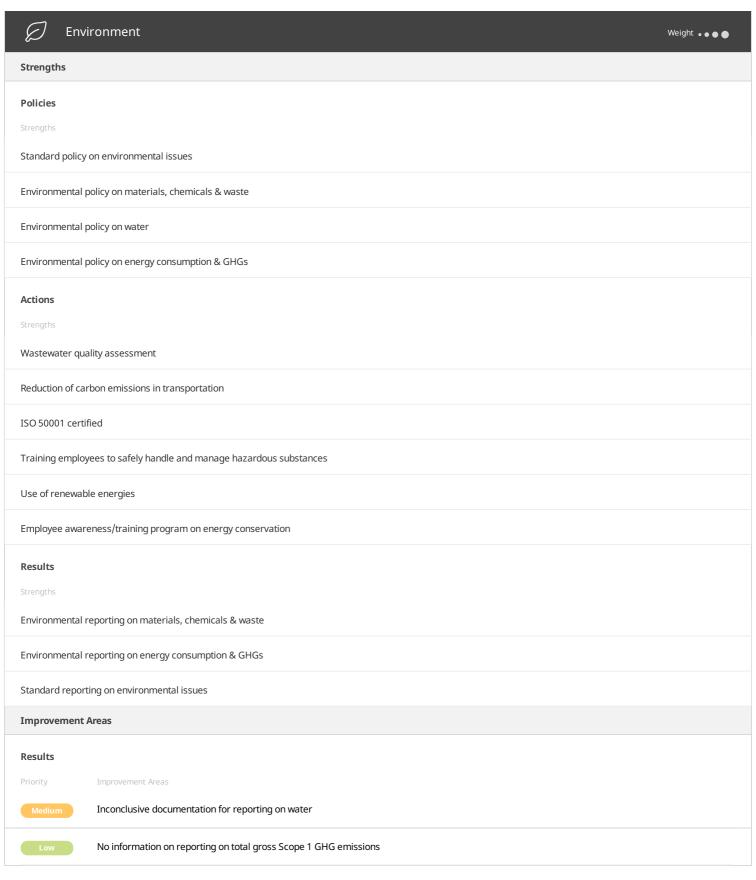
Germany | Manufacture of basic chemicals, fertilizers and nitrogen compounds, plastics and synthetic rubber in

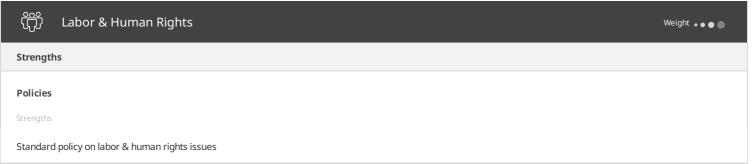
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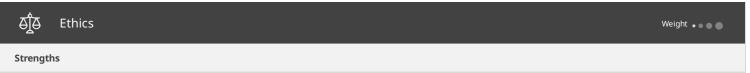


## **Strengths and Improvement Areas**





Labor & human rights policy on diversity, equity & inclusion Labor & human rights policy on working conditions Labor & human rights policy on employee health & safety Actions Employee health and safety emergency action plan Compensation for extra or atypical working hours Flexible organization of work (eg. remote work, flexi-time) Health care coverage of employees in place Provision of protective equipment to impacted employees Provision of skills development training Training of employees on health and safety risks and best working practices Results Labor & human rights reporting on employee health & safety Standard reporting on labor and human rights issues **Improvement Areas Policies** Improvement Areas Inconclusive documentation for policies on career management & training Actions Improvement Areas No information on actions regarding diversity, equity & inclusion Results Improvement Areas Inconclusive documentation for reporting on working conditions Inconclusive documentation for reporting on career management & training Inconclusive documentation for reporting on diversity, equity & inclusion



Policies
Strengths
Standard policy on ethics issues
Disciplinary sanctions to deal with policy violations
Policy on information security
Policies on corruption
Actions
Strengths
Whistleblower procedure for stakeholders to report information security concerns
Whistleblower procedure for stakeholders to report corruption and bribery
Specific approval procedure for sensitive transactions (e.g. gifts, travel)

## 360° Watch Findings

14 Jun 2024 |

Impact on Score

Neutral  $\rightarrow$ 

valid from 27 Jun 2024 to 14 Jul 2029

No records found for this company on **Compliance Database** 







## **Specific comments**

No records found in third party risk and compliance database.
The company demonstrates an advanced management system on environmental issues.
The company demonstrates an advanced management system on labor & human rights issues.
The company demonstrates an advanced management system on ethics issues.

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